



# APPLICATION FOR EMPLOYMENT

Mascott Equipment is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

**PERSONAL:**

Name \_\_\_\_\_ Date \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number & Street City State Zip Code

Position Sought \_\_\_\_\_ Full-time \_\_\_ Part-time

Date Available \_\_\_\_\_ Salary Desired \_\_\_\_\_

Phone Number \_\_\_\_\_ Are you over 18 years old? \_\_\_ Yes \_\_\_ No

Are you legally eligible for employment in the United States? \_\_\_ Yes \_\_\_ No  
(If offered employment, you will be required to provide documentation as needed for I-9 completion to verify eligibility.)

**EDUCATION:** Please indicate education or training which you believe qualifies you for the position you are seeking.

**High School:** No. of Yrs Completed (circle one) 1 2 3 4

**Diploma:** \_\_\_ Yes \_\_\_ No **G.E.D.:** \_\_\_ Yes \_\_\_ No

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

**College and/or Vocational School:**

Number of Years Completed (circle one) 1 2 3 4

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Major \_\_\_\_\_ Degrees Earned \_\_\_\_\_

**Other Training or Degrees:**

School(s) \_\_\_\_\_ City/State \_\_\_\_\_

Course \_\_\_\_\_ Degree or Certificate Earned \_\_\_\_\_

**PROFESSIONAL LICENSE OR MEMBERSHIP:**

Type of License(s) Held \_\_\_\_\_

License Number \_\_\_\_\_

License Expiration Date \_\_\_\_\_

Other Professional Memberships \_\_\_\_\_

(You need not disclose membership in professional organizations that may reveal information regarding any protected status.)

**DRIVERS LICENSE:** State \_\_\_\_\_ NUMBER \_\_\_\_\_ EXPIRES \_\_\_\_\_



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**SKILLS :**

Skills you feel will be helpful in the position:

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Have you ever been employed in any facility of Mascott Equipment?  Yes  No  
If so, please state location and dates of employment

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**EMPLOYMENT:** List last employer first, including U.S. Military Service.

May we contact your present employer?  Yes  No

If any employment was under a different name, indicate name \_\_\_\_\_

**Employer** \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Department \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ FT  PT  No. of Hrs \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**Employer** \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Department \_\_\_\_\_ Supervisor \_\_\_\_\_

Duties \_\_\_\_\_ FT  PT  No. of Hrs. \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

**Employer** \_\_\_\_\_ Address \_\_\_\_\_

Telephone \_\_\_\_\_ Position \_\_\_\_\_

Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_  
Mo/Yr Mo/Yr

Department \_\_\_\_\_ Supervisor \_\_\_\_\_



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Duties \_\_\_\_\_ FT \_\_\_ PT \_\_\_ No. of Hrs. \_\_\_

Reason for Leaving \_\_\_\_\_

If you wish to describe additional work experience, attach the above information for each position on a separate piece of paper.

Explain any gaps in work history: \_\_\_\_\_

Have you ever been discharged or asked to resign from a job? \_\_Yes \_\_No

If yes, explain: \_\_\_\_\_

### REFERENCES:

**Professional:** Include only individuals familiar with your work ability. Do not include family.

Name: \_\_\_\_\_ Phone \_\_\_\_\_

Years known \_\_\_\_\_ Relationship \_\_\_\_\_

Name: \_\_\_\_\_ Phone \_\_\_\_\_

Years known \_\_\_\_\_ Relationship \_\_\_\_\_

### APPLICANT'S CERTIFICATION AND AGREEMENT

*I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and authorize Mascott Equipment to verify their accuracy and to obtain reference information on my work performance. I hereby release Mascott Equipment from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information. I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal.*

*I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of Mascott Equipment. However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or Mascott Equipment may terminate my employment at any time with or without notice or cause. I also understand that any offer of employment is contingent on passing a pre-employment background check, drug test and in some positions clean Driving Records and DOT Physical.*

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_